



**REGULAR BOE MEETING
TUESDAY, JANUARY 14, 2025
EAST VIEW ELEMENTARY SCHOOL
619 E. Spring Street
Olean, NY 14760
Cafeteria**

Generated by Jackie Reed on Wednesday, January 15, 2025

MEMBERS PRESENT:

Ricky Bee, Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

MEMBERS ABSENT:

Kelly Keller (Excused)

OTHERS PRESENT:

Dr. Genelle Morris, Superintendent

Dr. Michael Irizarry, Assistant Superintendent of Academic Services

Jenny Bilotta, Business Administrator

Jackie Reed, District Clerk

GUESTS:

Jen Mahar, Jen Kless, Mike Martel, Maureen DiCerbo, Desiree Muir, Brandon Herbert, Jen Kless, Kelsey Eberhard, Jeff Andreano, Michelle Robinson, Dan Freeman, Rich DiMartino, Ava Moran, Hannah Cheney, Lauren Stuff, Stephan Ahl, Steve Chartier

1. OPENING ITEMS

A. Call to Order 6:36 pm by Mary Hirsch Schena, Vice President

B. Silent Prayer and Moment of Personal Reflection

C. Pledge of Allegiance led by Ricky Bee

D. Approve the Agenda

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the agenda as presented or amended.

Motion by Lee W Filbert, second by Rene' Garrison.

Final Resolution: Motion Carried

Aye: Ricky Bee, Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

2. COMMUNICATIONS, COMMENDATIONS AND WELCOME

A. Communications - None

B. Commendations

- The BOE recognized Julie Scull, the recipient of the Judith A. Martens Secretarial Award of Excellence from the New York State Athletic Administrators Association.
- They also recognized our Student Board Member, Tatiana Warmly for being the recipient of the Cattaraugus County Youth Bureau Youth Citizenship Youth Award the week of December 24, 2024.
- **Congratulations to both Ms. Scull and Ms. Warmly!**

C. Introduction of New Employees

- Jen Kless, Director of Curriculum and Instruction, introduced Kelsey Eberhardt, a CA BOCES Staff Specialist in Special Education who will be embedded 80% in Olean to support SPED Teachers in Co-Teaching and Specially Designed Instruction.

3. PUBLIC COMMENT

A. Speakers - None

4. DISCUSSION ITEMS

A. None

5. BOARD REPORT

A: Legislative Breakfast to be held at Olean High School on Saturday, February 8, 2025

B: Board Retreat (rescheduled from December 3, 2024) to be held on Tuesday, January 28, 2025, in the Board Conference Room from 5 - 9 pm

6. SUPERINTENDENT'S REPORT

A. Accountability and Graduation Projections Presentation.

Mr. Andreano and Dr. Morris presented graduation projections for the 2025 school year.

- A Cohort is decided by the year that you start 9th grade, and they can graduate from 4 up to 6 years, which includes several current pathways, including local diploma, Regent's Diploma, and CDOS. You can only be removed from the Cohort by using specific exit codes.
- Olean is Projecting a 91% graduation rate, but that is subject to change as we get closer to graduation.
- Students who drop out, remain in their Cohort. The dropout rate is not inverse of the graduation rate, it is coded as a percentage of students who have been coded as "Dropped Out"
- Graduation requires 22 credits, some students get as many as 8 credits per year
- Out of the 114 graduating this year, it is expected to hand out 9 local diplomas, 53 Regent's Diplomas, 41 Advanced Regent's Diplomas, 4 CDOS Diplomas, 1 student is continuing on and we have 5 drop-outs as of the date of this meeting.
- Mr. Andreano shared that students have more than 1,000 dual enrollment class hours (which are being taught at Olean High School); 40 students in BOCES tech programs, 54 student participating in athletics, 38 students in the National Honor Society, 42 enrolled in Music programs and 2 students enrolled in the New Visions Program.
- Over 75% of seniors have applied to the colleges they wish to attend.
- Mr. Andreano shared the interventions used to increase the projected graduation rate and thanked the Board for their support of these programs. One support being APEX Credit Recovery, which allows students to make up credits in order to meet New York State graduation requirements. Students in this program (less than 5) have come from other districts/states.

7. STUDENT MEMBER REPORT

A. The student member is working to stay focused and involved for the remainder of the school year and encourages classmates to work to maintain the 91% graduation rate.

8. COMMITTEE REPORTS

A. Audit & Finance Committee 12-19-24

B. Curriculum Committee 1-9-25

9. CONSENT AGENDA

A. Approval of Consent Agenda:

The minutes from the Regular Meeting held December 17, 2024

The minutes from the December 19, 2024 Audit & Finance meeting.

The minutes from the January 9, 2025 Curriculum Committee meeting.

The CSE recommendations reviewed on be approved on 1-9-2025.

The CPSE recommendations reviewed on be approved on 1-9-2025.

The Substitute List be approved.

SUBSTITUTES FOR BOARD APPROVAL - DECEMBER 17, 2024			
POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION/DEGREE	FINGERPRINT
NON-CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	DAVIS, JUSTIN	ASSOCIATES	YES
SUBSTITUTE TEACHER	DeJOHN, JACKSON	BACHELOR'S	YES
SUBSTITUTE TEACHER	DOXEY, MALLORY	BACHELOR'S	YES
SUBSTITUTE TEACHER	JAKUBCZYK, MALLORY	ASSOCIATES	YES
TEACHER AIDES			
SUBSTITUTE TEACHER AIDE	BILLINGS, JENNA	n/a	YES
SUBSTITUTE TEACHER AIDE	DOXEY, MALLORY	n/a	YES
SUBSTITUTE TEACHER AIDE	FREDERICK, MICHAEL	n/a	YES
SUBSTITUTE TEACHER AIDE	JAKUBCZYK, MALLORY	n/a	YES
SUBSTITUTE TEACHER AIDE	PETERSON-VOLZ, LUCAS	n/a	YES

The December 2024 Warrant Report.

The December 2024 Treasurer's Report

The December 2024 Budget Transfers.

Motion by Ricky Bee, second by Elizabeth Burrows.

Final Resolution: Motion Carried

Aye: Ricky Bee, Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

10. NEW BUSINESS

A. London to Rome Out of Country Field Trip

Upon the recommendation of Genelle Morris, Superintendent, to approve the out-of-the-country field trip from London, England to Rome, Pompeii, and Palermo, Italy for the Earth Science/Biology students in July of 2027.

Motion by Lee W Filbert, second by Julio Fuentes.

Final Resolution: Motion Carried

Aye: Ricky Bee, Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

B. Quebec and Montreal Out of Country Field Trip

Upon the recommendation of Genelle Morris, Superintendent, to approve the out-of-the-country field trip to Quebec and Montreal for the French Club in February of 2026.

Motion by Rene' Garrison, second by Lee W Filbert.

Final Resolution: Motion Carried

Aye: Ricky Bee, Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

C. Cattaraugus County Social Worker Contract

Upon the recommendation of Genelle Morris, Superintendent, to approve the contract with Cattaraugus County to provide a social worker for the period of January 1, 2025, to December 31, 2025.

Motion by Rene' Garrison, second by Daniel J Farnham.

Final Resolution: Motion Carried

Aye: Ricky Bee, Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

D. OTA MOU - Extracurricular Activities

Upon the recommendation of Genelle Morris, Superintendent, to approve the MOU with the Olean Teacher's Association (OTA) to amend the Extracurricular Activities (Other Activities) schedule.

Motion by Ricky Bee, second by Julio Fuentes.

Final Resolution: Motion Carried

Aye: Ricky Bee, Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

E. OTA MOU - All County Vocal Positions

Upon the recommendation of Genelle Morris, Superintendent, to approve the terms of the Memorandum of Agreement between the Olean City School District and the Olean Teachers' Association, as presented to the Board which amends Appendix B, "EXTRACURRICULAR ACTIVITIES SCHEDULE" of the Olean Teachers' Association's collective bargaining agreement to reduce the All County Vocal positions for grades 5-6 to one (1) position and increase the All County Vocal positions for grades 7-9 to two (2) positions

Motion by Rene' Garrison, second by Daniel J Farnham.

Final Resolution: Motion Carried

Aye: Ricky Bee, Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

F. Approve Volunteer Application

Upon the recommendation of Dr. Genelle Morris, Superintendent, to approve the unpaid volunteer application for Kayla Welty.

Motion by Kevin Stevens, second by Julio Fuentes.

Final Resolution: Motion Carried

Aye: Ricky Bee, Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

11. PERSONNEL

A. Personnel Action Consent Agenda

14-Jan-25								
Resignations:								
Last Name	First Name	Position	Effective				Comments	
Burdick	Corrie	Art Teacher	1/6/2025					
Killian	Corinne	Food Service Helper	12/18/2024				medical	
Anastasia	Kaleigh	Teacher Aide	7/1/2024				Appointed as Teaching Assistant	
Myers	Nicole	Teacher Aide	10/8/2024				Appointed as Teaching Assistant	
Bee	Melissa	Teacher Aide	8/28/2024				Appointed as a Long-Term Substitute Teacher	
Downs	James	Teacher Aide	9/1/2024					
Sawaya	Amber	Registered Nurse	1/22/2025					
Leave of Absence:								
Last Name	First Name	Position	Effective				Comments	
Classified Appointments:								
Last Name	First Name	Position	Effective	Hours	Salary/Wages	Replacing	Certification Information	Building
Beatty	Denzil	Teacher Aide	11/4/2024	5.75	\$15.15	Talbot	Probationary	EV
Meerdink	Garrett	Teacher Aide	11/5/2024	5.75	\$15.15	Armstrong	Probationary	EV
Riehle	Heather	Teacher Aide	10/31/2024	5.75	\$15.15	Rafi	Probationary	EV
Bean	Emily	Teacher Aide	10/10/2024	5.75	\$15.15	Maribel Marte	Probationary	OHS
Hollowell	Janelle	Teacher Aide	1/6/2025	5.75	\$15.50	New Position	Probationary	EV
Fox	Emma	Certified Occupational Therapist Assistant	12/19/2024	7.5	\$26.18	New Position	Permanent	WW
Dzuroff	Michelle	Certified Occupational Therapist Assistant	12/19/2024	7.5	\$24.94	New Position	Permanent	EV
Low	Shawna	Certified Occupational Therapist Assistant	12/19/2024	7.5	\$24.94	New Position	Permanent	WW
Certified Appointments:								
Last Name	First Name	Position	Effective	Hours	Salary/Wages	Replacing	Certification Information	Tenure Area/Date
Coaching and Extra-Curricular Appointments:								
Last Name	First Name	Address	Position	Effective	Hours	Salary/Wages	Replacing	Certification Information
Sayers	Chad		NYSSMA Solo Festival, County: Vocal	2024-2025 School Year		Index (0.010) = \$424		
Sayers	Chad		NYSSMA Solo Festival, State: Vocal	2024-2025 School Year		Index (0.010) = \$424		
Harris	Andrea		NYSSMA Solo Festival, County: Vocal	2024-2025 School Year		Index (0.010) = \$424		
Harris	Andrea		NYSSMA Solo Festival, State: Vocal	2024-2025 School Year		Index (0.010) = \$424		
Harris	Andrea		All-County: Grades 5-6 Vocal	2024-2025 School Year		Index (0.020) = \$848		
Harris	Andrea		All-County: Grades 7-9 Vocal	2024-2025 School Year		Index (0.020) = \$848		
Harris	Andrea		Sectional All-State: Grades 7-9 Vocal	2024-2025 School Year		Index (0.010) = \$424		
Terminations:								
	First							

Last Name	Name	Address	Position	Effective				Comments

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, the Board of Education approves the Personnel Action Consent Agenda.

Motion by Rene' Garrison, second by Elizabeth Burrows.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

Abstain: Ricky Bee

12. INFORMATIONAL ITEMS

Date	Committee	Time	Location
1/16/2025	Audit and Finance	4:00	BOE Conf. Rm. (via Zoom)
2/4/2025	Buildings & Grounds	4:30	BOE Conf. Rm.
2/6/2025	Health	3:00	BOE Conf. Rm.
2/10/2025	Operations	4:30	BOE Conf. Rm.

13. EXECUTIVE SESSION

A. Exit regular meeting to go into Executive Session - Item #6

Upon the recommendation of Dr. Genelle Morris, Superintendent, to exit the Regular Session and enter into Executive Session at 7:18 pm to discuss Item # 6.

Motion by Lee W Filbert, second by Ricky Bee.

Final Resolution: Motion Carried

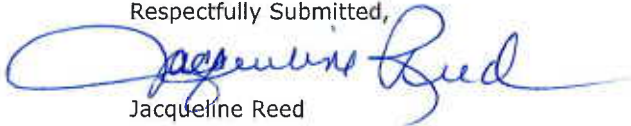
Aye: Ricky Bee, Elizabeth Burrows, Daniel J Farnham, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kevin Stevens

B. Exit executive session to reconvene to the regular meeting at 7:53 pm

14. ADJOURNMENT

A. Adjourn from Regular Meeting at 7:53 pm

Respectfully Submitted,



Jacqueline Reed
District Clerk